

Study program: Information Technology			
Course title: LEADERSHIP AND TEAMWORK			
Teacher(s): Neda M. Nikolić			
Course status: elective			
Number of ECTS credits: 6			
Prerequisite courses: none			
Course objectives The phenomena of leadership and teamwork are closely related to each other through the phenomenon of power. Teamwork represents a modern way of organizing work and as such has its own peculiarities. The basic characteristic of teamwork is the complementary functions and skills of team members. The leadership and teamwork course should provide students with an understanding of leadership and the corresponding aspects of teamwork, as well as an insight into their interdependence.			
Learning outcomes Acquisition of leadership skills with a special emphasis on the acquisition of knowledge related to the psychological aspects of teamwork and human resources, as well as the specific problems it imposes on team members.			
Content of the course <i>Theoretical teaching</i> The concept of leadership; leadership and management. Leadership theories: characteristics of successful leaders, leadership as a style, situational models of leadership. Sources of power and factors that influence the achievement of leadership.: Leadership tasks: planning, organizing, leading and controlling, personnel function. Mastery and application of basic management and problem solving techniques. Leadership problem solving: communication and conflict. Transformative leadership: introducing innovations: leadership vision, charismatic personality. Defining the term team and teamwork. Defining and positioning the team in relation to the group. Types of teams: work teams. Formation of teams: stages in teamwork, peculiarities of the stages and activities characteristic of each of them. Team processes. Management of work teams, role of team leader. The leadership skill of motivating: productivity, work performance, rewarding and career advancement. <i>Practical teaching</i> Guidelines for writing a term paper: agreement on topics. Situational models of leadership - comparative analysis through discussion. Forming your own leadership style - workshop. Leadership tasks: planning, organizing, leading and controlling - a case study. Management techniques - discussion with examples. A leader as a mediator in a conflict - workshop. transformational leadership - a case study. A leader as a charismatic personality - discussion. recognition of employee needs - workshop. Analysis of the reward system - a case study. Performance measurement in teamwork.			
Literature [1] Mihailović, D., Ristić, S., Menadžment – ljudska strana, Fakultet tehničkih nauka, Novi Sad, 2007. [2] Mihailović, D., Ristić, S., Tinski rad i apsentizam, VŠŽ, Aranđelovac, 2005. [3] Peter G. Northouse, Leadership Theory and Practice, SAGE Publications, 2018, ISBN: 9781506362304 [4] Adizes I., Put do liderstva:kako da poboljšate svoj stil upravljanja prema ljudima čiji se stilovi razlikuju od vašeg, Hardcover, 2013. [5] Adizes I., Leading the Leaders, The Adizes Institute, 2004. [6] Allan B.,The No-nonsense Guide to Leadership, Management and Team The No-nonsense Guide to Leadership, Management and Team , Published online by Cambridge University Press, 2019.			
Number of active teaching classes: 4		Theoretical teaching: 2	Practical teaching: 2
Teaching methods Lectures, interactive teaching: workshop procedure for solving a specific structured task, simulations, experiential form of learning using the role-playing technique, exchange of ideas and knowledge through group discussion, learning by example through a case study, mentoring and team work on the preparation of a seminar paper on an agreed topic.			
Evaluation of knowledge (maximum number of points 100)			
Pre-exam obligations	Points	Final exam	Points
Activities during teaching process	10	Final exam (written):	30
Practical teaching	/	Final exam (oral):	/
Colloquium	30		
Practical teaching	30		